

Proline Engineering, Ltd: a part of CPM Holdings, Inc.

In this declaration we would like to inform you how we collect and process your personal data, for what purposes and on what legal basis this happens and what rights you have in this respect. Personal data is all data that can be personally related to you as the person concerned (e.g. name, address, e-mail address, user server behavior).

Content of this Privacy Policy:

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- Social media
- Your Rights
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Controller

The responsible controller for data processing on this website is:

Proline Engineering Ltd.
29 Shield Drive
Wardley Industrial Estate
Worsley, Manchester
M28 2QB, UK
Tel: [+44 \(0\) 161 794 2738](tel:+44(0)1617942738)
Fax: [+44 \(0\) 161 794 6189](tel:+44(0)1617946189)
Email: mail@proline-eng.co.uk
Registered in England and Wales: **03226068**
VAT Number: **674631028**

Data Protection Officer

Proline Engineering Ltd.

Collection of general data and information

With each visit to our website, a series of general data and information is transmitted automatically. We only collect the general data and information that your browser transmits to our server. We collect data and information which is technically necessary for us to display our website to you and which is used for stability, security and danger prevention in the event of attacks on our information technology systems.

The following data is collected in detail:

- IP address
- date and time the website was accessed
- browser types and versions used
- operating system used and its user interface
- website from which an accessing system accesses our website (so-called referrer)
- sub-websites which are accessed via an accessing system on our website,
- internet service provider of the accessing system

The data collected in this context will be deleted after storage is no longer required for error analysis, or processing will be restricted if there are legal storage obligations. Legal basis for data processing in this context is Article 6 (1)s. 1 lit. f GDPR. In using this general data and information, we do not draw any conclusions about you as the data subject.

Cookies

We use cookies and similar technologies such as Pixel, HTML5 Storage or Local Shared Objects (hereinafter referred to as "cookies").

When using the website, cookies are stored on your device (PC, smartphone, etc.). Cookies are small text files that are assigned and stored on your hard drive to the browser you are using and through which certain information flows to the organization that sets the cookie (here by us). Cookies cannot execute programs or transmit viruses to your computer. They serve to make websites more user-friendly and effective overall (e.g. shopping function in the web shop). They also serve to create statistical evaluations in order to adapt our offer accordingly.

Legal basis for the use of cookies is Article 6 (1) s. 1 lit. a, b, f GDPR- depending on the cookie.

You can delete cookies in the security settings of your browser at any time.

You can configure your browser settings according to your wishes and, for example, refuse the acceptance of third-party cookies or all cookies. We would like to point out that you may then not be able to use all the functions of this website.

For detailed information on the individual cookies we use, please refer to our Cookie Policy.

How to contact us via the website

When you contact us by e-mail or via a contact form, the data you provide will be stored by us to answer your questions. Data processing for the purpose of establishing contact with us takes place in accordance with Article 6 (1) s. 1 lit. a GDPR based on your voluntary consent or, in the case of a (pre-)contractual relationship with us, in accordance with Article 6 (1) s. 1 lit. b GDPR. The data arising in this in this context will be deleted after storage is no longer required to process your inquiry, or the processing will be restricted if there are legal storage obligations.

Newsletter

With your consent, you can subscribe to our newsletter which informs you about our current interesting offers and news. To subscribe to our newsletter, we use the so-called double opt-in procedure. This means that after your registration we will send you an e-mail to the given e-mail address in which we will ask you to confirm that you wish to receive the newsletter. If you do not confirm your registration within 24 hours, your information will be blocked and automatically deleted after one month. In addition, we store the IP addresses you use and the dates of your registration and confirmation. The purpose of the procedure is to prove your registration and, if necessary, to clarify any possible misuse of your personal data. Your e-mail address is the only mandatory information for sending the newsletter. The indication of further, separately marked data is voluntary and will be used to address you personally. After your confirmation we save your e-mail address for the purpose of sending you the newsletter. The legal basis is Article 6 (1) s.1 lit. a GDPR. You can revoke your consent to receive the newsletter at any time and unsubscribe from the newsletter. You can cancel your consent by clicking on the link provided in every newsletter e-mail.

Data protection for applications

We collect and process the personal data of applicants for the purpose of processing the application process. Processing can also be carried out electronically, in particular if applicants submit application documents electronically, by e-mail or via the online application form. If Proline Engineering Ltd concludes an employment contract with an applicant, the transmitted data will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions. The legal basis in this context is Art. 88 GDPR, § 26 BDSG (German Data Protection Law). If no employment contract is concluded with the applicant, the application documents will be automatically deleted after notification of the rejection decision, provided that there are no other legitimate interests to prevent deletion. Another legitimate interest is, for example, the burden of proof in proceedings under the General Equal Treatment Act (Allgemeines Gleichbehandlungsgesetz - AGG).

Applicant pool

If we cannot offer you a position within a certain application process, but would like to inform you later about vacancies, you can agree to participate in the applicant pool. Your application data will then be processed - with your revocable consent at any time - for a further 36 months. The legal basis is Article 6 (1) s. 1 lit. a GDPR.

Use of Google Services

Please refer to our Cookie Policy for more detailed information on the cookies used when using Google services.

Google Analytics

This website uses Google Analytics, a web analytics service provided by Google Inc. ("Google"). Google Analytics in turn, which enable an analysis of the use of the website by you. The information generated by the cookie about your use of the website will generally be transmitted to and stored by Google on servers in the United States. Google Analytics is configured in such a way that your IP address is transmitted to Google anonymously ("_anonymizelp"). As a result, Google's IP addresses are further processed in abbreviated form within member states of the European Union or in other signatory states to the Agreement on the European Economic Area. Provided as the data collected about you is related to a person, this is immediately excluded. Only in exceptional cases will the full IP address be transmitted to a Google server in the USA and shortened there. In exceptional cases where personal data is transferred to the USA, Google has submitted to the EU-US Privacy Shield, <https://www.privacyshield.gov/EU-US-Framework>

The IP address transmitted by your browser as part of Google Analytics is not combined with other data from Google. On our behalf as the operator of this website, Google will use the information collected to evaluate your use of the website, to compile reports on website activity and to provide us with other services relating to website activity and internet usage.

We use Google Analytics to analyze and improve the use of our website. The statistics obtained enable us to improve our offer and make it more interesting for you as a user. The legal basis for the use of Google Analytics is Article 6 (1) s. 1 lit. f GDPR.

You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this, you may not be able to use the full functionality of this website. You can also prevent Google from collecting the data generated by the cookie and related to your use of the website (including your IP address) as well as Google from processing this data by downloading and installing the browser plug-in available under the following link:

<https://tools.google.com/dlpage/gaoptout?hl=en>

Third Party Information: Google Dublin, Google Ireland Ltd, Gordon House, Barrow Street, Dublin 4, Ireland, Fax: +353 (1) 436 1001.

User Conditions: <https://www.google.com/analytics/terms/us.html>, Privacy Policy Overview:

<https://www.google.com/intl/de/analytics/learn/privacy.html>, as well as the Privacy Policy:

<https://www.google.de/intl/de/policies/privacy>

Social Media

This Privacy Notice does not apply to activities on social networking sites or other websites that you may access through the social media plug-ins or links on our websites. Please check the websites of these providers for their privacy policies.

Use of social media plug-ins

We currently use the following social media plug-ins: LinkedIn, YouTube. We use the so-called "Shariff" solution. This means that when you visit our website, no personal data is initially passed on to the providers of the plug-ins. You can recognize the provider of the plug-in by the mark on the box above his initial letter or the logo. We offer you the possibility to communicate directly with the provider of the plug-in via the button. Only if you click on the marked field and thereby activate it will the plug-in provider receive the information that you have called up the corresponding website of our online service. In addition, the general data and information (IP address, browser, etc.) described above in this data protection notice are transmitted. By activating the plug-in, your personal data is transmitted to the respective plug-in provider and stored there (in the case of US providers in the USA). Since the plug-in provider collects data in particular via cookies, we recommend that you delete all cookies via your browser's security settings before clicking on the grayed-out box. We have no influence on the collected data and data processing procedures, nor are we aware of the full scope of data collection, the purposes of processing or the storage periods. We also do not have any information on the deletion of the collected data by the plug-in provider.

The plug-in provider stores the data collected about you as user profiles and uses these for the purposes of advertising, market research and/or demand-oriented design of its website. Such an evaluation takes place in particular (also for users who are not logged in) in order to display demand-oriented advertising and to inform other users of the social network about your activities on our website. You have the right to object to the creation of these user profiles, whereby you must contact the respective plug-in provider to exercise this right. Through the plug-ins, we offer you the opportunity to interact with social networks and other users, so that we can improve our offer and make it more interesting for you as a user.

The data transfer takes place regardless of whether you have an account with the plug-in provider and are logged in there. If you are logged in with the plug-in provider, your data collected by us will be directly assigned to your existing account with the plug-in provider. If you press the activated button and, for example, link the page, the plug-in provider also saves this information in your user account and communicates it publicly to your contacts. We recommend that you log out regularly after using a social network, especially before activating the button, as this will enable you to avoid being assigned to your profile by the plug-in provider.

Further information on the purpose and scope of data collection and processing by the plug-in provider can be found in the following data protection declarations of these providers. There you will also find further information on your rights in this regard and setting options to protect your privacy.

Addresses of the respective plug-in providers and URL with their data protection information:

-LinkedIn Corporation, 2029 Stierlin Court, Mountain View, California 94043, USA;
<http://www.linkedin.com/legal/privacy-policy>. LinkedIn has submitted to the EU-US Privacy Shield,
<https://www.privacyshield.gov/EU-US-Framework>

Your Rights as a data subject

With regard to your personal data, you have the following rights vis-à-vis us:

- Right of access by the data subject to its personal data, Article 15 (1) GDPR.
- Right to rectification of inaccurate personal data, Article 16 GDPR.
- Right to erasure (right to be forgotten) of personal data, Article 17 GDPR.
- Right to restriction of processing, Article 18 GDPR.
- Right to data portability, Article 20 GDPR.
- Right to object to the processing, Article 21 GDPR, insofar as the processing of personal data is based on legitimate interests pursuant to Article 6 (1) s. 1 lit. f GDPR. Please explain the reasons why we should not process your personal data. In the event of an objection, we will examine the facts and stop or adapt the data processing or point out to you our compelling reasons worthy of protection on the basis of which we will continue the processing.

Right to object to the processing of your personal data for the purposes of advertising and data analysis, Article 21 (3) GDPR.

- Right not to be subject to any automated decisions – including profiling - which have legal effect, Article 22 GDPR.
- Right to withdraw your consent pursuant to Article 7 (3) GDPR at any time if you have given us your consent to process your data. Withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

If you wish to assert any of the above rights, you can contact us at any time at Proline Engineering Ltd.

In addition, you have the right to complain to a supervisory authority if you are of the opinion that the processing of your personal data violates applicable data protection law.

The supervisory authority responsible for us is:

We need this info – CPM Legal?

Modification of this Privacy Policy

Due to the further development of our website or due to changes in legal and official requirements, we reserve the right to change this data protection declaration at any time with effect for the future. A current version is always available on the website. Please inform yourself regularly!

Cookie Policy

We use cookies and similar technologies such as Pixel, HTML5 Storage or Local Shared Objects (collectively, "cookies"). When using the website, cookies are stored on your end device (PC, smartphone, etc.). Cookies are small text files that are stored on your hard drive assigned to the browser you are using and through which certain information flows to the location that sets the cookie (here by us). Cookies cannot execute programs or transmit viruses to your computer. They serve to make the Internet offer more user-friendly and effective (e.g. shopping cart function in the web shop). They also serve to create statistical evaluations of the interests of our customers in order to adapt our offer accordingly.

This website uses various types of cookies, the scope and function of which are explained below:

- Technically necessary cookies (Type A)
- Functional and Performance Cookies (Type B)
- Cookies requiring consent (Type C)

Technically Required Cookies (Type A)

The technical provision of our website cannot be guaranteed without technically necessary cookies. They are therefore mandatory for the website to function properly. Technically necessary cookies serve, for example, to ensure that you as a registered user always remain logged in when accessing various subpages of our website and do not have to re-enter your login data each time a new page is opened.

The use of technically necessary cookies on our website is possible without your consent. For this reason, technically required cookies cannot be individually deactivated or activated. However, you can deactivate cookies in your browser at any time (see below). Legal basis for the use of technically required cookies is Art. 6 (1) 1 lit. b GDPR.

Functional and Performance Cookies (Type B)

Functional cookies make it possible to store information such as registered name or language selection and, based on this, to offer you improved and more personal functions. These cookies collect and store only anonymous information and cannot track your movements on other websites. Performance cookies collect information about how our websites are used so that we can identify which parts of our website are most popular. As a result, we can improve the attractiveness, content and functionality of our website. These cookies help us, for example, to evaluate which subpages of our website are visited and which content users are particularly interested in. The IP address of your device transmitted for technical reasons is automatically anonymized and does not allow us to draw any conclusions about the individual user. You can object to the use of functional and performance cookies at any time by adjusting your cookie settings accordingly. The legal basis for the use of functional and performance cookies is Art. 6 (1) 1 lit. f GDPR.

Cookies requiring consent (Type C)

Cookies that are not technically required (Type A) or are not functional or performance cookies (Type B) will be used as soon as you have given your consent. The legal basis in this context is Art. 6 (1) 1 lit. a GDPR. Marketing cookies originate from external companies (third party cookies) and are used to collect information about the websites visited by the user and to create target group-oriented advertising for the user.

You can configure your browser settings according to your wishes and, for example, refuse the acceptance of third-party cookies and/or all cookies. Please note that the functionality of this website may be limited.

You can also manage cookies that are used for online advertising using tools such as the US-based <https://www.aboutads.info/choices/> or the EU-based <http://www.youronlinechoices.com/uk/your-ad-choices>.

For further information on cookies used in context with this website, please refer to the "Cookie Table" below.

Name of cookie	Type of cookie	Purpose of use	Storage period
Login	Session	Admin authentication details	Temporary
Language	Session	Admin interface	2 weeks
Google Analytics	Persistent	Tracking and Reporting	24 hours - 2 years

More information on types of Cookies used by Google: <https://policies.google.com/technologies/types?hl=en-US>